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EWTR Survey Findings

EWTR Survey December 2010- February 2011

Background

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Detailed Findings

1. Rota Compliance

For each tier 1 and tier 2 rota (general paediatrics, shared general/neonatal and neonatal) we asked if the rota was compliant on paper and in practice. The results are shown in table 1 and 2.

Table 1: Number of Compliant and Non-Compliant Rotas on Paper - UK Dec 2010

Compliant in practice				
Compliant on Paper	Yes	No	Total	% Non-Compliant on Paper
Tier 1 General Paediatrics	84	0	84	0.0%
Tier 1 General and Neonatal shared	84	2	86	2.3%
Tier 1 Neonatal	75	0	75	0.0%
Tier 2 General Paediatrics	57	1	58	1.7%
Tier 2 General and Neonatal shared	96	5	101	5.0%
Tier 2 Neonatal	48	2	50	4.0%
All Tier 1 and Tier 2	444	10	454	2.2%

CDs answered whether they were compliant on paper for 454 Tier 1 and Tier 2 rotas in the 188 units. Only 2.2% (10 rotas) were reported to be non-compliant on paper.

Table 2: Number of Compliant and Non-Compliant Rotas in Practice - UK Dec 2010

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2. Rota Vacancies

For each rota, Clinical Directors and Leads were asked to indicate a) the number of vacancies due to failure to recruit and b) the number of gaps due to OOP c) the total number of positions and wte on the rota.

Table 3 shows the number of vacancies and gaps, along with the vacancy rate for each type of rota on tier 1 and tier 2.

On Tier 1 (Junior) rotas, there were 129.2 vacancies and gaps reported by the 188 units – a rate of 6.4% of the wte positions on these rotas. This compares to 3.4% in the College's Workforce Census 2009.

For tier 2 (MG rotas), the situation was far more worrying, CDs indicated that there were 238.1 vacancies due to failure to recruit and 122.7 gaps due to OOP. These vacancies and gaps totalled 360.8 representing 20.4% of reported wte tier 2 posts.. This compares with 14.4% reported in the College Census in 2009.

It is clear from the table that the proportion of vacancies is higher for rotas which include neonatal services at both tier 1 and 2 compared to rotas relating only to general paediatrics.

Table 3: Rota Vacancies, Gaps and Rate for Each Rota Type – UK Paediatric Inpatient and Neonatal Units (188/224)

	Vacancies due to failure to recruit	Gaps due to OOP	Total vacancies and gaps	Vacancies and gaps %
Tier 1 General Paediatrics	15.5	19	34.5	4.2
Tier 1 General and Neonatal Shared	28.3	26.8	55.1	7.2
Tier 1 Neonatal	23.3	16.3	39.6	7.5
Tier 1 Total	67.1	62.1	129.2	6.1
Tier 2 General Paediatrics	51.4	45.8	97.2	16.5
Tier 2 General and Neonatal Shared	131	44	175	21.9
Tier 2 Neonatal		32.9		

Consultants permanently working on Tier 2 rotas, spent on average 2.73 PAs undertaking tier 2 duties.

4. Unplanned Cover

Survey respondents were asked how many times consultants have provided unplanned cover for rotas in the 4 weeks before the survey. Table 4 shows the number of units providing unplanned cover and how many instances. 123 of the 188 units did not report any instances of unplanned consultant cover.