

PAEDIATRICS – ST3

ENTRY CRITERIA	
<p>Essential Criteria</p> <p>Qualifications:</p> <p>Applicants must have:</p> <ul style="list-style-type: none"> MBBS or equivalent medical qualification Success in 2 of the three written MRCPCH papers at time of application and within the last 7 years 	<p>When is this evaluated?ⁱ</p> <p>Application form</p>
<p>Eligibility:</p> <p>Applicants must:</p> <ul style="list-style-type: none"> Be eligible for full registration with, and hold a current licence to practiseⁱⁱ from, the GMC at intended start dateⁱⁱⁱ Evidence of achievement of paediatric capabilities commensurate with a trainee who has completed ST2, as defined by the Paediatric RCPC Progress+ curriculum, by point of application. Be eligible to work in the UK by the intended start date 	<p>When is this evaluated?</p> <p>Application form, interview/selection centre</p>
<p>Fitness to practise:</p> <p>Is up to date and fit to practise safely and is aware of own training needs.</p>	<p>When is this evaluated?</p> <p>Application form References</p>
<p>Language skills:</p> <p>Applicants must have demonstrable skills in written and spoken English, adequate to enable effective communication about medical topics with patients and colleagues as assessed by the General Medical Council^{iv}</p>	<p>When is this evaluated?</p> <p>Application form, pre-employment health screening</p>
<p>Health:</p> <p>Applicants must meet professional health requirements (in line with GMC standards / Good Medical Practice).</p>	<p>When is this evaluated?</p> <p>Application form, pre-employment health screening</p>

Career progression: v

of working in Paediatrics ; this must include at least 6 months in Neonatology at the point of application and 6 months in General Paediatrics^{vi} (not including Foundation modules) by time of application .

PERSON SPECIFICATION 2024

Not already hold, nor be eligible to hold, a CCT/CESR in the specialty they are applying for and/or must not currently be eligible for the specialist register for the specialty to which they are applying	
Application completion: ALL sections of application form completed FULLY according to written guidelines.	When is this evaluated? Application form

SELECTION CRITERIA



Commitment to Specialty – Learning & Personal Development		
<p>Essential Criteria</p> <p>Demonstrates passion for working with children and their families.</p> <p>Shows understanding of challenges of working within Paediatrics.</p> <p>Shows initiative/drive/enthusiasm (self-starter, motivated, shows curiosity, initiative)</p> <p>Demonstrable interest in, and understanding of, the specialty.</p> <p>Commitment to continuing personal and professional development.</p> <p>Evidence of attendance at organised teaching and training programme(s)</p> <p>Evidence of self-reflective practice</p>	<p>Desirable Criteria</p> <p>Extracurricular activities/achievements that demonstrate relevant learning and personal development</p>	<p>When is this evaluated?</p> <p>Application form</p> <p>Interview/selection centre</p> <p>References</p>

¹ 'When is this evaluated' is indicative but may be carried out at any time throughout the selection process.

² The GMC introduced the licence to practise in 2009. Any doctor wishing to practise in the UK after this date must be both registered with and hold a licence to practise from the GMC at intended start date.

³ 'Intended start date' refers to the date at which the earliest post commences. For ST3 posts this will normally be the start of August 2024,