

# Paediatric ST1 Recruitment 2024-2025

## Application Scoring Framework & Guidance

As part of the application form completed on Oriel, applicants will be required to complete a set of white-space answers, which will be scored by clinical assessors after the longlisting process, using the framework outlined below. The score will then be combined with the interview score to create an overall recruitment score that will determine the rankings from which offers will be made.

The assessors will have access to the relevant areas of the application form only, via the Oriel system and each application will be anonymised before access is given for scoring. Each form will be scored by two assessors in a double-blind assessment.

The tables below outline the nine areas of assessment that need to be covered, detailing the questions that are asked in the application form and the scores that can be awarded, along with the corresponding indicators of the level of information and details of evidence that should be provided for each area.

The areas of assessment that must be covered are as follows:

1. Additional qualifications (Out of 2)
2. Transferable Clinical skills (Out of 4)
3. Transferable Clinical experience and reflection (Out of 4)
- 4.





