

Medical Recruitment team

This page is for doctors applying for paediatric specialty training (ST) at ST3 in the UK. It covers the application process, including the application timeline, eligibility criteria, post numbers and a helpful webinar. You can download the full applicant guide, person specification, scoring framework and certificate of core paediatric training capabilities.

ST3 posts may be available at two points in the national specialty recruitment calendar, in what is known as National Round 2 (R2) and National Round 3 (R3).

Applications for recruitment into ST3 in R3, for posts starting in August/September 2025, will open from 10:00 on 14 November 2024. The full timeline is below.

As of 2024, ST3 is the only higher level entry point to the paediatric training pathway.

Update 8 November 2024 - following some queries from prospective applicants, the wording around the two clinical areas scored for shortlisting, have been adjusted to ensure clarity. All scoring and other descriptors remain unchanged.

The full applicant guide is also now available - both documents can be found in the 'Downloads' section on this page.

2 December 2024

1 January 2018

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- Quality Improvement Project/Audit
- Academic achievements
- Teaching

Full details and an updated 'Shortlisting Scoring' document will be published shortly. These updates to the application process will also be discussed at the [ST1&ST3 webinar](#), which is taking place on 17 October 2024 at 18:30.

Recruitment for ST3 paediatrics is composed of two elements:

1. (white-space questions) for shortlisting, to cover: Past achievements, Teaching, Management, Clinical experience

Advert appears	Wednesday 13 November 2024, by 17:00
Applications open	Thursday 14 November, 10:00
Applications close	Thursday 5 D

rounds and the latter can be found in the [Downloads box](#) at the bottom of this page.

The ST3 2025 person specification and shortlisting (application) scoring framework certificate form can be found in the [Downloads box](#). The 2025-26 applicant guide will also be posted here by the start of November 2024. Make sure you have read and understood all the updated guidance documents before making your application.

You should refer to the scoring framework to guide your completion of the application form, in particular. All applications will be shortlisted by two clinical assessors (all paediatric consultants and possibly some senior paediatric trainees).

The RCPCH Medical Recruitment team hosted a webinar and Q&A, for anyone

